

## Tempe Chamber Mentoring Program Overview

*The Women in Business Mentoring Program is open to **all** Tempe Chamber Members.*

Presented by:



**Tempe Chamber Mission:** The Tempe Chamber of Commerce's mission is to serve as the voice of business, a catalyst for economic growth, and a champion for a strong community.

We demonstrate our commitment to both the Chamber's mission and the WIB Council's purpose by offering a Mentoring Program. The Mentoring Program was created to assist **women and men** in reaching and achieving their personal and professional goals and to create an environment in which they can prosper and celebrate their success.

### **Purpose of Mentoring**

Mentoring can best be described as a relationship between two individuals in which a more accomplished person (the Mentor) assists a less accomplished person (the Protégé) in an area where the protégé is less experienced or desires direction and coaching.

### **Benefits for Protégés**

Being mentored is one of the most valuable and effective development opportunities you can offer employees. For protégés, some key benefits of business mentoring include:

- Exposure to new ideas and ways of thinking
- Advice on developing strengths and overcoming weaknesses
- Guidance on professional development and advancement
- Increased visibility and recognition within the company
- The opportunity to develop new skills and knowledge

### **Benefits for Mentors**

Mentoring is more than the transfer of advice, knowledge and insights. The relationship offers reciprocal benefits for mentors willing to invest their time in developing another professional.

**Some key benefits for mentors include:**

- Recognition as a subject matter expert and leader
- Exposure to fresh perspectives, ideas and approaches
- Extension of their professional development record
- Opportunity to reflect on their own goals and practices
- Development of their personal leadership and coaching styles

### **Program Timeline**

Completed applications must be received by October 23, 2023.

Pairings will be announced in November 2023.

### **Links to the Program Applications**

Mentor Application - Protege Application

Mentor Program workshop dates are:

- Friday 12/1/23 8:00 - 11:00 am
- Friday 1/14/24 8:00 - 11:00 am

- Friday 2/9/24 8:00 - 11:00 am
- Friday 3/8/24 8:00 - 11:00 am
- Friday 4/12/24 8:00 - 11:00 am
- Friday 5/10/24 8:00 - 11:00 am

### Speaker / Facilitator Application

#### Graduation Ceremony/ 2024 Diversity and Leadership Conference in Spring 2024.

The fee for protégés is \$100 to be paid by December 1, 2023. Partial scholarships may be available. Mentors are responsible for paying the registration fee for the Leadership Conference in Spring 2024 (with a 25% discount).

For more information about this program or if your organization is interesting in a sponsorship, please email [karin@tempechamber.org](mailto:karin@tempechamber.org)

**Women in Business Council Mission:** *To foster the growth and success of women in Business through ongoing personal and professional development to improve Tempe businesses and the community.* **CORE VALUES:** *Growth, Collaborations, Service*

#### MENTORING PROGRAM 2022-2023 SPONSORSHIP

