

Women in Business Mentoring Program Overview

The Women in Business Mentoring Program is open to all Tempe Chamber Members.

Tempe Chamber Mission: The Tempe Chamber of Commerce's mission is to serve as the voice of business, a catalyst for economic growth, and a champion for a strong community.

Women in Business Council Mission: To foster the growth and success of women in Business through ongoing personal and professional development to improve Tempe businesses and the community. **CORE VALUES: Growth, Collaborations, Service**

We demonstrate our commitment to both the Chamber's mission and the WIB Council's purpose by offering a Mentoring Program. The Mentoring Program was created to assist women and men in reaching and achieving their personal and professional goals and to create an environment in which they can prosper and celebrate their success.

Purpose of Mentoring

Mentoring can best be described as a relationship between two individuals in which a more accomplished person (the Mentor) assists a less accomplished person (the Protégé) in an area where the protégé is less experienced or desires direction and coaching.

Benefits for Protégés

Being mentored is one of the most valuable and effective development opportunities you can offer employees. For protégés, some key benefits of business mentoring include:

- Exposure to new ideas and ways of thinking
- Advice on developing strengths and overcoming weaknesses
- Guidance on professional development and advancement
- Increased visibility and recognition within the company
- The opportunity to develop new skills and knowledge

Benefits for Mentors

Mentoring is more than the transfer of advice, knowledge and insights. The relationship offers reciprocal benefits for mentors willing to invest their time in developing another professional.

Some key benefits for mentors include:

- Recognition as a subject matter expert and leader
- Exposure to fresh perspectives, ideas and approaches
- Extension of their professional development record
- Opportunity to reflect on their own goals and practices
- Development of their personal leadership and coaching styles

Program Timeline

Completed applications must be received by October 21, 2022.

Pairings will be announced in November 2022.

Links to the Program Applications

Mentor Application - Protege Application

Mentor Program workshop dates are:



- Friday 12/9/22 8:00 - 11:00 am
- Friday 1/13/23 8:00 - 11:00 am
- Friday 2/10/23 8:00 - 11:00 am
- Friday 3/10/23 8:00 - 11:00 am
- Friday 4/14/23 8:00 - 11:00 am
- Friday 5/12/23 8:00 - 11:00 am

Speaker / Facilitator Application

Graduation Ceremony/ 2022 Diversity and Leadership Conference in May 2023.

The fee for protégés is \$99 to be paid by December 1, 2022. Partial scholarships may be available. Mentors are responsible for paying the registration fee for the Leadership Conference in May of 2023 (with a 25% discount).

For more information about this program or if your organization is interesting in a sponsorship, please email paulette@tempechamber.org.

MENTORING PROGRAM 2022-2023 SPONSORSHIP

